SEARCHING SABINET LABOUR

Sabinet Labour offers access to Bargaining Council Agreements for all Registered South African Bargaining Councils; Labour Judgments from all of the Courts with links to full text articles as well as A – Z lists with important information about Trade Unions, Trade Union Federations and Employers’ Organisations.

LANDING PAGE
When selecting Sabinet Labour either from the diagram on the landing page or from the search menu on the top left hand side of your screen you will be taken to the Sabinet Labour Judgments search page of the Labour Product.

THE SEARCH OPTIONS
Choose from the following 5 search pages under the Search Option menu:

1. Search All
   This page should not be confused with the Search All on the main menu bar. The Search All on the Labour Product searches over all the documents which form part of the Labour Product namely:
   
   a. Forums
   b. Judgments
   c. CCMA and Bargaining Council Awards
   d. Labour Related Acts
   e. Procedures
   f. Journal Articles

2. Judgments which is the default page.
3. CCMA and Bargaining Council Awards
4. Bargaining Council Agreements which searches over all the Registered Bargaining Council Agreements.

JUDGMENT SEARCH SCREEN

SEARCH RESULTS:

The following is an example of a screen that displays results from Judgments:
The facets on the right hand side can be used to further limit your results. Results can also be sorted by Document Title or by the Judgment Date.

**VIEW PAGE**

The following is an example of a screen shot of the view page from one of the Judgments:
The link to the case can be found next to the heading Link to Case. A link to the Labour Publications relating to that matter is also available.

The other information in blue, is clickable and will direct you to the search results page giving you all of the results containing that phrase. For example if you click on “O’Regan [CME] J” it will give you the result of all cases in which O’Regan [CME] J was the judge in the matter.

Related Documents will give you a list of documents which contain similar information to the case you are viewing.
CCMA AND BARGAINING COUNCIL AWARDS SEARCH SCREEN

SEARCH RESULTS:

1. Magonya v Northwest Star (Pty) Ltd, GATW654-13
   - Award Date: 2013-05
   - Award Number: GATW654-13
   - Hearing Date(s): 2013-06-26, 2013-05-13
   - Forum: CCMA
   - CCMA and Bargaining Council Awards

2. Motshweni v Van Rensburg, GATW5253-13
   - Award Date: 2013-05
   - Award Number: GATW5253-13
   - Hearing Date(s): 2013-05-16
   - Forum: CCMA
   - CCMA and Bargaining Council Awards

3. Singh v Makele Wonderboom, GATW927-13
   - Award Date: 2013-05
   - Award Number: GATW927-13
   - Hearing Date(s): 2013-05-15
   - Forum: CCMA
   - CCMA and Bargaining Council Awards

4. Voscelane v Kennico CC t/a Nena Park Super Spar, GATW1554-13
   - Award Date: 2013-05
   - Award Number: GATW1554-13
   - Hearing Date(s): 2013-05-15
   - Forum: CCMA
   - CCMA and Bargaining Council Awards

5. NACUSA obo Mosoma, Solomon v Fantique Trade 294 cc t/a Specialised Security Services, GATW13545-12
   - Award Date: 2013-05
   - Award Number: GATW13545-12
   - Hearing Date(s): 2013-05-25
   - Forum: CCMA
   - CCMA and Bargaining Council Awards

6. Erasmus v Reakgona Commercial and Industrial Hygiene CC, GATW3306-13
   - Award Date: 2013-05
   - Award Number: GATW3306-13
   - Hearing Date(s): 2013-06-17
   - Forum: CCMA
   - CCMA and Bargaining Council Awards

7. SACCAWU obo Sisinye, Mandisa v Woolworths (Pty) Ltd, GAEB32116-10
   - Award Date: 2013-05
   - Award Number: GAEB32116-10
   - Hearing Date(s): 2013-06-08
   - Forum: CCMA
   - CCMA and Bargaining Council Awards

8. Mkhoba v Miday Trading Enterprises CC t/a Midway Exhaust and Tube Centre, MMF35875
   - Award Date: 2013-05
   - Award Number: MMF35875
   - Hearing Date(s): 2013-06-18
   - Forum: CCMA
   - CCMA and Bargaining Council Awards

• The facets on the right hand side can be used to further limit your results.

• Results can also be sorted by Document Title or by Document Date.

VIEW PAGE

The following is an example of a screen shot of the view page for one of the CCMA or Bargaining Council Award:
By clicking on the Full Text link you will be directed to the PDF of that specific Award.

**BARGAINING COUNCIL AGREEMENTS SEARCH SCREEN**

**SEARCH RESULTS:**

The following is an example of a screen that displays results for Bargaining Council Agreements:
By default you will only see the current inforce Bargaining Council Agreements but if you check box as shown in the next image you will receive all of the versions of a particular Bargaining Council Agreement.
• The facets on the right hand side can be used to further limit your results.
• Results can also be sorted by Document Title or by Document Date.
• The agreements have an Applicable from and Applicable to date which must be used to find the agreement which was relevant for the period you are looking for.

**VIEW PAGE**

The following is an example of a screen shot of the view page for one of the Bargaining Council Agreements:
- The Version will indicate on which number of agreement you are currently.

- The Applicable dates will give you the dates for which this specific version is effective.

- The Gazette Number and Notice Number next to the Amended by Gazette and / or Cancelled by Gazette will click through to the notice in the Government Gazette.

- The remaining information in blue is also clickable and this will direct you to the result page giving you results containing that phrase. For example if you click on Administration Expenses Agreement it will give you the result for all Bargaining Councils which have the same Agreement Type.

- The following information can be found on the right hand side of your screen:
- **Current Agreement** – This will take you to the last agreement for that specific Bargaining Council.

- **List of Versions** – This will give you a list of all the versions for that Bargaining Council. The agreement on which you are will be highlighted in red, you can click on the agreement which you want to view from this list. If there was a commencement note for a specific agreement it will display next to the dates as a note.

- **Contact details** – This will give you important information for a specific Bargaining Council including the contact details, registration date and deregistration date.

- **Related Documents** will give you a list of documents which contain similar information relating to the Bargaining Council you are viewing.

**LABOUR PUBLICATIONS**

- Find the Article that you are looking for by searching on the Search All screen.

- The following is an example of a screen shot of the view page for one of the Labour Publications.
• To view an article click on the Article link. This will take you through to the Article on the new SA ePublications Platform which can be found on www.journals.co.za.

• Labour Judgments are cases which can be clicked on as they form part of the Sabinet Labour Product.

• Other Court Cases do not form part of the Sabinet Labour Product and can therefore not be linked to.

I WANT TO VIEW THE ARTICLE?

If you are not a subscriber to either SA ePublications Labour or the Law Collection and it is not an open access journal you will only be able to view all the metadata, but not the full article. If you are a subscriber you can click on the Sign-in button to log into the SA ePublications website.

Should you wish to purchase this article, click on the Buy: USD 40:00 button. See the yellow markings on the image below.
If you would like more information on any of the functionality of the SA ePublication website please refer to the SA ePublication User Guide which can be found under the Help tab as indicated with a red circle in the image above.

WHAT’S NEW – JUDGMENTS AND BARGAINING COUNCIL AGREEMENTS

Judgments - The latest information loaded in the last 7 days will display.

Bargaining Councils – The latest updates and amendments in the last 7 days will display.

LISTS

The A – Z lists have been created to assist you in finding the information which you are looking for in an easy-to-search format.

• Bargaining Council Information

  o If you click on the Bargaining Council’s name a block will appear with all the relevant information for that specific Bargaining Council.

  o On the right hand side you can click on the note icon this will give you a list of all the agreements available for that Bargaining Council as well as link to the last available agreement.

• Trade Unions, Trade Union Federations and Employers’ Organisation Information

  o If you click on the name of the Union or Organisation a block will appear with all the relevant information for that specific entity.

• Forms

  o When clicking on the Form Number you will be directed to the View page with a link to the PDF of that specific Form.

• Acts

  o If you click on the Act Title you will be taken to the View page of that specific Act.
• Cases related to sections of the Act

  o This is a list of all the Acts referred to in the Judgments broken down to section level. If you click on a particular section number all the cases that referred to that Act will appear in list format.

• Other Contact Information

  o This is a list with contact numbers for institutions which are also important but which did not fall in any of the other categories.

PROCEDURES

• We have included links to the Rules of Court as well as the Practice Directive for the Labour Court.

• We have also created easy to use How to Guides for the Employment Equity Act, Unemployment Insurance Act and the Occupational Injuries and Diseases Act.

OTHER

• These links will direct you to other websites with information which is relevant to labour this includes the Department of Labour and SabinetLaw.

Should you need any assistance training please contact Client Services on +2712 643 9500 or email: info@sabinet.co.za